



## UN Guiding Principles Reporting Framework Index

GOVERNANCE OF RESPECT FOR HUMAN RIGHTS		
POLICY COMMITMENT		
	PAGES IN THE 2016 REPORT	NOTES
<b>A1 What does the company say publicly about its commitment to respect human rights?</b>	7-9, 12-14, 68-69, 71, 84, 87-89, 91, 92	
A1.1 How has the public commitment been developed?	89	<p>In December 2012, H&amp;M adopted its Human Rights Policy. This policy is based on the UNGPs as well as UDHR's - The international covenant on civil and political rights and The international covenant on economic, social and cultural rights as well as other international standards and guidelines.</p> <p>The policy is approved by H&amp;M's CEO and throughout its development stakeholders, both internal and external, were consulted and had the opportunity to give input to the content.</p> <p>In 2016, a policy review was initiated.</p>
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