

# Information about members of the Board of Directors proposed by the Election Committee of H & M Hennes & Mauritz AB 2014

## Stefan Persson

Chairman of the Board

<b>Born</b>	1947
<b>Year selected</b>	1979
<b>Primary occupation</b>	Chairman of the board

### Other significant board assignments

Member of the Association of MSAB and board assignments in family-owned companies.

### Education

Stockholm University & Lund University, 1969–1973.

### Work experience

1967-1982	Country Manager for H&M in the UK and responsible for H&M's expansion abroad
1982-1998	Managing Director and Chief Executive Officer of H&M
1998–	Chairman of the Board of H&M

### Shareholding

0

### Shares held by related parties

194,400,000 A-shares as well as 393,049,043 B-shares owned through Ramsbury Invest AB.

### Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

No

### Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

No

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## Anders Dahlvig

Board member

**Born** 1957  
**Year selected** 2010  
**Primary occupation** Board assignments

### **Other significant board assignments**

Chairman of the New Wave Group. Member of the Board of Kingfisher plc, Oriflame SA, Axel Johnson AB, Resurs Bank AB and Pret A Manger.

### **Education**

Bachelor of Science degree in Business Administration, Lund University 1980. Masters of Arts degree in Economics, University of California Santa Barbara, 1982.

### **Work experience**

1983-1993 Various roles within IKEA in Sweden, Germany, Switzerland and Belgium  
1993-1997 Managing Director of IKEA UK  
1997-1999 Vice President of IKEA Europe  
1999-2009 CEO and President of the IKEA Group

### **Shareholding**

17,510

### **Independent of the company and the company management as defined by the Swedish Code of Corporate Governance**

Yes

### **Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance**

Yes

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## Lottie Knutson

Board member

**Born** 1964  
**Year selected** 2006  
**Primary occupation** Marketing Director at Fritidsresor Group Nordic, with responsibility for marketing, communications as well as corporate and social responsibility.

### **Other significant board assignments**

Member of the Board of Stena Line Holding BV.

**Education**

Université de Paris III, Diplôme de Culture Française, 1985-1986. Theatre history, Stockholm. University, 1989, The Department of Journalism at Stockholm University, 1987-1989.

**Work experience**

1988-1989	Journalist, Svenska Dagbladet
1989-1995	The communications department at SAS Group
1995-1996	PR consultant, Johansson & Co
1996-1998	PR- and communications responsible consultant, Bates Sweden
1998-1999	Communications consultant, JKL
1999-	Marketing Director at Fritidsresor Group for the Nordic countries

**Shareholding**

1,400

**Shares held by related parties**

0

**Independent of the company and the company management as defined by the Swedish Code of Corporate Governance**

Yes

**Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance**

Yes

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**Sussi Kwart**

Board member and member of the Auditing Committee

**Born** 1956

**Year selected** 1998

**Primary occupation** Consulting, with a focus on strategic business advice, corporate governance and board procedures.

**Other significant board assignments**

Chairman of Kvinvest AB, member of the boards of Healthcare Provision – Stockholm County Council, Stockholms Stadshus AB, Transparency International Sweden and DGC One AB.

**Education**

Bachelor of Laws, Lund University 1980.

## Work experience

1983–1989	Lagerlöf (now Linklaters) law firm, as lawyer from 1986
1989–1991	Political expert, riksdagen (Swedish parliament), parliamentary office of the Swedish Liberal Party
1991–1993	Political expert, Swedish Cabinet Office
1993–1999	Company solicitor, LM Ericsson
1997–2001	Member of the Aktiebolagskommittén (Swedish Companies Act Committee)
2000–2001	Working as a solicitor and with business development at LM Ericsson, Corporate Marketing and Strategic Business Development
2002–	Sussi Kvant AB

## Shareholding

4,400

## Shares held by related parties

1,700

## Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

## Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

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## Bo Lundquist

Board member and Chairman of the Auditing Committee

**Born** 1942

**Year selected** 1995

**Primary occupation** Head of family-owned investment company. Board assignments.

## Other significant board assignments

Chairman of the boards of the Swedish School of Sport and Health Sciences (GIH) Stockholm, Shareville AB, Club Consulting AB and Gothenburg School of Gymnastics. Member of the boards of Teknikmagasinet AB, Athlete Sports Academy Sweden AB and the Anders Wall Foundation's Professorial Chair in Entrepreneurship.

## Education

M.Sc. Engineering, Chalmers University of Technology in Gothenburg 1968.

## Work experience

1970–1974	Administration Manager, Luleå Colleague
1975–1978	Head of Division, SSAB
1978–1982	Sales Manager, Sandvik
1982–1984	CEO, Bulten. Senior positions in the public sector and in Swedish listed companies, including: 1984–1990 Vice President of Trelleborg
1991–1998	Managing Director and Chief Executive Officer, at Esselte
1994–1998	Involved in various important trade & industry organisations, including Chairman of the Federation of Swedish Commerce and Trade

## Shareholding

0

## Shares held by related parties

100,000 shares owned through Bo Lundquist's company Caboran AB

## Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

## Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

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## Melker Schörling

Board member

<b>Born</b>	1947
<b>Year selected</b>	1998
<b>Primary occupation</b>	Founder and owner of MSAB.

## Other significant board assignments

Chairman of MSAB, AarhusKarlshamn AB, Hexagon AB, Hexpol AB and Securitas AB.

## Education

M.Sc. Business and Economics from the School of Business, Economics and Law, Gothenburg University 1970.

## Work experience

1970–1975	LM Ericsson, Mexico
1975–1979	ABB Fläkt, Stockholm

1979–1983	Managing Director, Essef Service, Stockholm
1984–1987	Managing Director, Crawford Door, Lund
1987–1992	Managing Director and Chief Executive Officer, Securitas AB, Stockholm
1993–1997	Managing Director and Chief Executive Officer, Skanska AB, Stockholm

### Shareholding

0

### Shares held by related parties

228,000 \*

*\* Shares owned through Melker Schörling AB*

### Independent of the company and the company management as defined by the Swedish Code of Corporate Governance

Yes

### Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance

Yes

## Christian Sievert

Board member and member of the Auditing Committee

<b>Born</b>	1969
<b>Year selected</b>	2010
<b>Primary occupation</b>	CEO investment company AB Max Sievert

### Other significant board assignments

Member of the board of AB Segulah.

### Education

MSc in Business Administration, School of Economics, Stockholm 1994

### Work experience

1994-1997	Bain & Company, consultant, Stockholm and San Francisco, USA
1997-2003	Investment Manager and Partner, Segulah
2003-2013	CEO/Managing Partner of Segulah
2013-2014	Partner Segulah
2014-	CEO investment company AB Max Sievert

**Shareholding\***

56,000

**Shares held by related parties**

4,000 shares are owned by Christian Sievert's company Whitechris Industri AB, 600 shares owned by spouse.

*\* Additional information: In addition to Christian Sievert's shareholding shown above, Christian Sievert holds 5,000 H&M shares via a pension plan.*

**Independent of the company and the company management as defined by the Swedish Code of Corporate Governance**

Yes

**Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance**

Yes

**Information on proposed new Board members:****Lena Patriksson Keller**

**Born** 1969

**Main occupation:** Executive Chairman at Patriksson Communication

**Professional experience:** has worked in the fashion industry for more than 20 years, focusing on branding and communications but also in buying, distribution and product range

**Board assignments:** positions on the boards of WESC and Elite Hotels, and chairman of the board of ASFB, the industry organisation Association of Swedish Fashion Brands

**Own shareholding in H&M:** 700 shares

**Related parties' shareholdings in H&M:** 9,450 shares

**Independent of the company and the company management as defined by the Swedish Code of Corporate Governance**

Yes

**Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance**

Yes

**Niklas Zennström**

**Born** 1966

**Main occupation:** CEO of venture capital company Atomico, which focuses on fast-growing tech companies, and involved in Zennström Philanthropies, which supports organisations particularly

associated with climate change, social entrepreneurship, the Baltic Sea environment and human rights

**Professional experience:** co-founded companies including venture capital company Atomico, IP telephony company Skype, file sharing service Kazaa and internet video service Joost.

**Board assignments:** member of the board of Rovio, Atomico, Zennström Philanthropies, Fon, Fab and The Climate Group.

**Shareholding in H&M:** 0 shares

**Independent of the company and the company management as defined by the Swedish Code of Corporate Governance**

Yes

**Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance**

Yes

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## Appointed by the employees:

Margareta Welinder

Employee representative

**Born** 1962

**Year selected** 2007

**Shareholding**

0

**Shares held by related parties**

0

Ingrid Godin

Employee representative

**Born** 1959

**Year selected** 2012

**Shareholding**

0

**Shares held by related parties**

0



## Rita Hansson

Deputy employee representative

**Born** 1951

**Year selected** 2014

### **Shareholding**

300

### **Shares held by related parties**

0

## Tina Jäderberg

Deputy employee representative

**Born** 1974

**Year selected** 2007

### **Shareholding**

0

### **Shares held by related parties**

0