

Information about members of the Board of Directors proposed by the Election Committee of H & M Hennes & Mauritz AB 2012

Stefan Persson

Chairman of the Board and member of the Auditing Committee. Born 1947

Year Selected 1979

Primary occupation Chairman of the board

Other significant board assignments Member of the Association of MSAB and board assignments in family-owned companies.

Education

Stockholm University & Lund University, 1969–1973.

Work experience

1967-1982 Country Manager for H&M in the UK and responsible for H&M's expansion abroad

1982-1998 Managing Director and Chief Executive Officer of H&M

1998– Chairman of the Board of H&M

Shareholding 0

Shares held by related parties 194,400,000 A-shares as well as 393,049,043 B-shares owned through Ramsbury Invest AB.

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance No

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance No

Mia Brunell Livfors

Board member. Born 1965

Year selected 2008

Primary occupation President and Chief Executive Officer at Investment AB Kinnevik.

Other significant board assignments

Member of the Board since: 2006: Metro International S A, Tele2 AB, Transcom WorldWide S A, Korsnäs AB, 2007: Modern Times Group MTG AB, Millicom International Cellular S A, 2008: Efva Attling Stockholm AB, 2010: CDON AB.

Education

Studies in Business Administration, Stockholm University.

Work experience

1989-1992 Consensus AB

1992-2006 Various managerial positions within Modern Times Group MTG AB 1992-2001 and Chief Financial Officer 2001-2006

2006- Managing Director and Chief Executive Officer, Investment AB Kinnevik

Shareholding Shares held together with related parties 600

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance Yes

Anders Dahlvig

Board member. Born 1957.

Year selected 2010

Primary occupation Board assignments

Other significant board assignments Chairman of the New Wave Group. Member of the Board of Kingfisher plc, Oriflame SA, Axel Johnson AB and Resurs Bank AB.

Education

Bachelor of Science degree in Business Administration, Lund University 1980

Masters of Arts degree in Economics, University of California Santa Barbara, 1982

Work experience

1983-1993 Various roles within IKEA in Sweden, Germany, Switzerland and Belgium

1993-1997 Managing Director of IKEA UK

1997-1999 Vice President of IKEA Europe

1999-2009 CEO and President of the IKEA Group

Shareholding 17,510

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance Yes

Lottie Knutson

Board member. Born 1964

Year selected 2006

Primary occupation Marketing Director at Fritidsresor Group Nordic, with responsibility for marketing, communications as well as corporate and social responsibility.

Other significant board assignments None except member of the Board of H&M.

Education

Université de Paris III, Diplôme de Culture Française, 1985-1986. Theatre history, Stockholm University, 1989, The Department of Journalism at Stockholm University, 1987-1989.

Work experience

1988-1989 Journalist, Svenska Dagbladet

1989-1995 The communications department at SAS Group

1995-1996 PR consultant, Johansson & Co

1996-1998 PR- and communications responsible consultant, Bates Sweden

1998-1999 Communications consultant, JKL

1999- Marketing Director at Fritidsresor Group for the Nordic countries

Shareholding 1,400

Shares held by related parties 0

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance Yes

Sussi Kwart

Board member and member of the Auditing Committee. Born 1956.

Year selected 1998

Primary occupation Consulting, with a focus on strategic business advice, corporate governance and board procedures.

Other significant board assignments Chairman of Kvinvest AB, member of the boards of Healthcare Provision – Stockholm County Council, Stockholms Stadshus AB, Transparency International Sweden and DGC One AB.

Education

Bachelor of Laws, Lund University 1980.

Work experience

1983–1989 Lagerlöf (now Linklaters) law firm, as lawyer from 1986

1989–1991 Political expert, riksdagen (Swedish parliament), parliamentary office of the Swedish Liberal Party

1991–1993 Political expert, Swedish Cabinet Office

1993–1999 Company solicitor, LM Ericsson

1997–2001 Member of the Aktiebolagskommittén (Swedish Companies Act Committee)

2000–2001 Working as a solicitor and with business development at LM Ericsson, Corporate Marketing and Strategic Business Development

2002– Sussi Kwart AB

Shareholding 4,400

Shares held by related parties 1,700

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance Yes

Bo Lundquist

Board member and Chairman of the Auditing Committee. Born 1942.

Year selected 1995

Primary occupation Head of family-owned investment company. Board assignments.

Other significant board assignments Chairman of the boards of the Swedish School of Sport and Health Sciences (GIH) Stockholm, Shareville AB, Club Consulting AB and Gothenburg School of Gymnastics. Member of the boards of Teknikmagasinet AB, Athlete Sports Academy Sweden AB and the Anders Wall Foundation's Professorial Chair in Entrepreneurship.

Education

M.Sc. Engineering, Chalmers University of Technology in Gothenburg 1968.

Work experience

1970–1974 Administration Manager, Luleå Colleague

1975–1978 Head of Division, SSAB

1978–1982 Sales Manager, Sandvik

1982–1984 CEO, Bulten

Senior positions in the public sector and in Swedish listed companies, including: 1984–1990 Vice President of Trelleborg

1991–1998 Managing Director and Chief Executive Officer, at Esselte

1994–1998 Involved in various important trade & industry organisations, including Chairman of the Federation of Swedish Commerce and Trade

Shareholding 0

Shares held by related parties 100,000 shares owned through Bo Lundquist's company Caboran AB

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance Yes

Melker Schörling

Board member. Born 1947

Year selected 1998

Primary occupation Founder and owner of MSAB.

Other significant board assignments

Chairman of MSAB, AarhusKarlshamn AB, Hexagon AB, Hexpol AB and Securitas AB.

Education

M.Sc. Business and Economics from the School of Business, Economics and Law, Gothenburg University 1970.

Work experience

1970–1975 LM Ericsson, Mexico

1975–1979 ABB Fläkt, Stockholm

1979–1983 Managing Director, Essef Service, Stockholm

1984–1987 Managing Director, Crawford Door, Lund

1987–1992 Managing Director and Chief Executive Officer, Securitas AB, Stockholm

1993–1997 Managing Director and Chief Executive Officer, Skanska AB, Stockholm

Shareholding 0

Shares held by related parties

228,000 *

* Shares owned through Melker Schörling AB

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance Yes

Christian Sievert

Board member. Born 1969.

Year selected 2010

Primary occupation CEO of Segulah.

Other significant board assignments

Member of the boards of AB Segulah, Segulah Advisor AB, Gunnebo Industrier, Kemetyl, CCS Healthcare and S:t Eriks.

Education

MSc in Business Administration, School of Economics, Stockholm 1994

Work experience

1994-1997 Bain & Company, consultant, Stockholm and San Francisco, USA

1997-2003 Investment Manager and Partner, Segulah

2003- CEO/Managing Partner of Segulah

Shareholding 50,000

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Shares held by related parties 600

Independent of the company and the company management as defined by the Swedish Code of Corporate Governance Yes

Independent of major shareholders in the company as defined by the Swedish Code of Corporate Governance Yes