

H & M HENNES & MAURITZ AB FULL YEAR RESULTS

1 December 2002 to 30 November 2003

- Group turnover for the year amounted to SEK 56,550 m (53,332) including VAT, an increase of 6 per cent compared to last year. With comparable exchange rates, the increase was 9 per cent. Turnover excluding VAT was SEK 48,238 m (45,522).
- Profit after financial items was SEK 9,609 m (8,629). Group profit after tax increased by 12 per cent and amounted to SEK 6,386 m (5,687) corresponding to SEK 7.72 (6.87) per share.
- Operating profit and operating margin has improved further in all markets and are the best the Group has reached.
- Turnover for the fourth quarter increased by 2 per cent (with comparable exchange rates 7 per cent) and amounted to SEK 16,316 m (15,963) including VAT. Turnover excluding VAT was SEK 13,923 m (13,638).
- Profit after financial items for the fourth quarter was SEK 3,274 m (3,404).
- Increased expansion. In 2004, 140 stores are planned to open, among those five stores in Canada and two stores on the new market Slovenia.
- The Board of Directors proposes a regular dividend of SEK 2.90
 (2.60) per share and in addition a bonus dividend of SEK 3.10 (3.40) per share, a total of SEK 6.00 (6.00) per share.

Turnover

Turnover incl. VAT for the H&M Group increased during the year by 6 per cent (with comparable exchange rates, the increase was 9 per cent) compared with last year and amounted to SEK 56,550.0 m (53,331.7). Turnover excluding VAT was SEK 48,237.7 m (45,522.3). The year was characterized by a weak sales development where weather and a generally weakened consumption on several key markets has had a large impact.

Turnover in the fourth quarter was SEK 16,315.5 m (15,962.6) incl. VAT, an increase of 2 per cent (with comparable exchange rates 7 per cent). Sales excluding VAT in the fourth quarter was SEK 13,922.5 m (13,637.8).

113 stores were opened during the year; 21 each in Germany and the USA, 11 in the United Kingdom and in France, nine each in Spain and in Sweden, six in Poland, three each in Norway, Denmark, Switzerland, the Netherlands, Belgium and Portugal, two each in Austria, Finland, the Czech Republic and one in Italy. 12 stores have been closed. Out of the net growth of 101 stores 50 opened and six closed during the fourth quarter. Group number of H&M stores thereby amounted to 945 (844) on 30 November 2003.

Profits

Gross profit amounted to SEK 27,092.6 m (25,103.5), which corresponds to 56.2 per cent (55.1) of sales.

After deduction of selling and administrative expenses, operating profit was SEK 9,223.0 m (8,259.1). This corresponds to an operating margin of 19.1 per cent (18.1).

Operating profit has been charged with depreciation according to plan of SEK 1,125.6 m (1,050.6) and start-up costs, the part of investments in new stores that is charged directly to the income statement, of SEK 226.1 m (162.7). Operating margin calculated on the result after depreciation but before start-up costs thereby was 19.6 per cent (18.5).

Group financial net interest income amounted to SEK 385.7 m (369.8).

Profit after financial items was SEK 9,608.7 m (8,628.9), an increase of 11 per cent.

After deduction of taxes of SEK 3,222.8 m (2,942.1), profit for the year amounted to SEK 6,385.9 m (5,686.8) an increase of 12 per cent. The result achieved corresponds to earnings per share of SEK 7.72 (6.87).

Return on shareholders' equity was 32.6 per cent (32.9) and return on capital employed was 48.9 per cent (49.7).

Result for the fourth quarter

Gross profit for the fourth quarter amounted to SEK 8,008.5 (7,913.7) corresponding to a gross margin of 57.5 per cent (58.0).

In the fourth quarter, operating profit was SEK 3,194.2 m (3,290.6), corresponding to an operating margin of 22.9 per cent (24.1).

Profit after financial items for the fourth quarter amounted to SEK 3,274.1 m (3,404.2), a margin of 23.5 per cent (25.0).

Comments on the results

The H&M Group has improved the operating result and the operating margin for the year in all markets, compared with last year. The gross margin amounted to 56.2 per cent (55.1) and the operating margin to 19.1 per cent (18.1).

Good cost control, a high cost consciousness within the organisation and lower price reductions have contributed to further strengthened margins.

During the year H&M has opened stores in four new markets; Poland, the Czech Republic, Portugal and Italy. The reception was above expectations with very satisfactory sales. The simplified store opening procedure, where neighbouring countries handle administration and supply of goods, was very successful and has led to considerably lower costs than otherwise would have been possible.

Continued strong expansion in USA, establishment of four new markets and the build up of Canada, have affected the results by slightly more than SEK 300 m, of which depreciation about 150 m.

Group results have been negatively affected by currency translation effects of SEK 157 m (+50) compared to last year.

Comments on the fourth quarter

Sales in the last quarter of the financial year were weak. Sales of outdoor garments and heavy knitwear were not satisfactory. Customers have benefited from the weakening of the US-dollar since H&M has lowered the prices of incoming goods in the fourth quarter by 4-5 per cent compared to the same period last year.

The weaker sales development's impact on results in the fourth quarter was dampened by cost adjustments in the sales organisation. Currency translation effects have negatively impacted the results of the quarter by SEK 85 M. The gross margin amounted to 57.5 per cent (58.0) and the operating margin to 22.9 per cent (24.1).

Liquidity and financing

The Group balance sheet increased by 2 per cent and was on 30 November 2003 SEK 25,761.7 m (25,198.7).

During the year, the H&M Group generated a positive cash flow from current operations of SEK 6,205.1 m (8,093.3). SEK 1,274.0 m (1,221.9) was invested through acquisitions of fixed assets.

Cash flow for the year amounted to SEK –9.9 m (5,234.6). The large difference is mainly due to a bonus dividend to the shareholders, a dislocation of tax payments between the year 2002 and 2003 and a stock-in-trade increase.

The financial assets amounted to SEK 13,193.5 m (13,479.6).

Stock-in-trade increased by 20 per cent (- 3) and amounted to SEK 5,050.1 m (4,192.5). Stock-in-trade equals 10.5 per cent (9.2) of turnover and 19.6 per cent (16.6) of total assets.

The Group's debt ratio was 0.2 per cent (0.4). The share of risk-bearing capital was 81.6 per cent (79.0).

The Group's equity was on 30 November 2003 SEK 20,096.7 m (19,087.7), which apportioned on the 827,536,000 outstanding shares equals SEK 24.28 (SEK 23.07) per share.

Expansion

During the financial year of 2003/2004, a total of 140 stores are planned to open and 10 stores will close. The main part of the expansion will take place in the United Kingdom, Germany, France, the USA, Spain and Poland. Two new markets will be added during 2004, Canada and Slovenia.

During spring 2004, the two first stores of the Group will be opened in Toronto, Canada, three additional stores will follow, in the autumn. The organisation in the USA will assist with the start up of the business, during the first years.

The H&M Group has at the end of January 2004 signed leases for two stores in the cities of Ljubljana and Maribor in Slovenia. The stores are planned to open in the autumn of 2004. Stock supply and administration will be handled by the Austrian H&M organisation.

Employees

The average number of employees in the Group was 28,419 (25,674), of which 3,709 (3,604) in Sweden.

The Parent Company

The parent company's profit after financial items amounted to SEK 5,065.0 m (2,790.0). Adjusted for dividend revenue from subsidiaries, the result was SEK 1,141.9 m (852.3). This year's profit after dispositions and tax amounted to SEK 4,540.6 m (2,418.1).

December 2003

H&M Group turnover (with comparable exchange rates) increased in December 2003 by 11 per cent compared with the corresponding period last year.

Dividend

The Group has during the past three years increased the total number of stores by about 40 per cent, the turnover with about 60 per cent and the profit after tax with 150 per cent. The substantial improvement of the result during the past three years has given the Group a liquidity, which is judged to be considerably in excess of what will be needed for H&M's continued strong expansion.

For this reason, the Board of Directors will propose to the Annual General Meeting a regular dividend of SEK 2.90 (2.60) per share and in addition a bonus dividend of SEK 3.10 (3.40) per share. This means a total dividend of SEK 6.00 (6.00) per share.

Annual General Meeting of Shareholders

The shareholders' meeting will be held on Thursday, 29 April 2004, at 3 pm at Stockholmsmässan in Stockholm (Victoriahallen).

The Annual Report is estimated to be published and distributed to shareholders during week 13, 2004. The annual report will be accessible at the head office of H&M, Regeringsgatan 48, Stockholm, telephone: +46-8-796 55 00 and on www.hm.com.

Reports

The H&M Group will publish the following financial reports during 2004:

| Sales development - January | 17 February |
|--|--------------|
| Three Months results, 1 December 2003 - 28 February 2004, including sales development - February | 25 March |
| Sales development - March | 15 April |
| Sales development - April | 18 May |
| Half Year results, 1 December 2003 - 31 May 2004, including sales development - May | 23 June |
| Sales development - June | 15 July |
| Sales development - July | 17 August |
| Nine Months results, 1 December 2003 - 31 August 2004, including sales development - August | 30 September |
| Sales development - September | 15 October |
| Sales development - October | 16 November |
| Sales development - November | 15 December |

Stockholm, 29 January 2004

The Board of Directors

Contact persons:

| Carl-Henric Enhörning, IR | +46-8-796 5410 |
|---------------------------|----------------|
| Leif Persson, CFO | +46-8-796 1300 |
| Rolf Eriksen, CEO | +46-8-796 5233 |
| Switchboard | +46-8-796 5500 |

Background information about H&M and press pictures may be found on www.hm.com

GROUP INCOME STATEMENT

| | 1/12 2002- 30/11 2003 | 1/12 2001- 30/11 2002 | 1/9 2003- 30/11 2003 | 1/9 2002- 30/11 2002 |
|--|------------------------------------|------------------------------------|-----------------------------------|-----------------------------------|
| Turnover, including VAT Turnover, excluding VAT Costs of goods sold | 56,550.0 48,237.7 - 21,145.1 | 53,331.7 45,522.3 - 20,418.8 | 16,315.5 13,922.5 - 5,914.0 | 15,962.6 13,637.8 - 5,724.1 |
| Gross profit | 27,092.6 | 25,103.5 | 8,008.5 | 7,913.7 |
| Selling expenses Administrative expenses | - 16,827.3 - 1,042.3 | - 15,821.5 - 1.022.9 | - 4,502.3 - 312.0 | - 4,381.3 - 241.8 |
| Operating profit | 9,223.0 | 8,259.1 | 3,194.2 | 3,290.6 |
| Result from financial investments Interest income Interest expense | 388.5 - 2.8 | 383.0 - 13.2 | 80.0 - 0.1 | 119.2 - 5.6 |
| Profit after financial items | 9,608.7 | 8,628.9 | 3,274.1 | 3,404.2 |
| Taxes | - 3,222.8 | - 2,942.1 | - 1,005.7 | - 1,113.5 |
| Profit for the year | 6,385.9 | 5,686.8 | 2,268.4 | 2,290.7 |
| Profit per share, SEK | 7.72 | 6.87 | 2.74 | 2.77 |
| Number of shares: 827,536,000 | | | | |
| Depreciation, total of which cost of goods sold of which selling expenses of which administration expenses | 1,125.6 123.8 947.4 54.4 | 1,050.6 118.5 881.3 50.8 | 275.9 26.9 235.4 13.6 | 256.7 26.4 217.6 12.7 |

GROUP BALANCE SHEET

| ASSETS | 2003 | 2002 |
|--|--|--|
| Fixed Assets | | |
| Intangible Assets Renting rights | 111.7 | 118.3 |
| Tangible Assets Buildings and land Equipment, tools, fixtures and fittings | 460.1 <u>5,663.9</u> 6,124.0 | 507.9 <u>5,610.3</u> 6,118.2 |
| Financial Assets Other long-term receivables Deferred tax receivables | 119.7 <u>86.3</u> 206.0 | 115.4 <u>185.6</u> 301.0 |
| TOTAL FIXED ASSETS | 6,441.7 | 6,537.5 |
| Current Assets | | |
| Stock-in-trade | 5,050.1 | 4,192.5 |
| Current receivables Accounts receivable, trade Other receivables Prepaid expenses and accrued income | 617.0 81.4 <u>378.0</u> 1,076.4 | 570.0 88.0 <u>331.1</u> 989.1 |
| Short-term investments | 7,267.3 | 7,581.1 |
| Cash and bank balances | 5,926.2 | 5,898.5 |
| TOTAL CURRENT ASSETS | 19,320.0 | 18,661.2 |
| TOTAL ASSETS | 25,761.7 | 25,198.7 |

GROUP BALANCE SHEET

| EQUITY AND LIABILITIES | 2003 | 2002 |
|---|--|---|
| Equity | | |
| Restricted Equity Share capital Restricted reserves | 206.9 <u>2,411.3</u> 2,618.2 | 206.9 <u>2,256.4</u> 2,463.3 |
| Non-restricted Equity Profit brought forward Profit for the year | 11,092.6 <u>6,385.9</u> 17,478.5 | 10,937.6 <u>5,686.8</u> 16,624.4 |
| TOTAL EQUITY | 20,096.7 | 19,087.7 |
| Provisions Provisions for pensions Provisions for deferred tax liabilities | 36.0 <u>925.2</u> 961.2 | 5.2 <u>818.6</u> 823.8 |
| Current Liabilities Accounts payable, trade Income tax liabilities Other liabilities Accrued expenses and deferred income TOTAL EQUITY AND LIABILITIES | 1,154.7 1,084.3 862.2 <u>1,602.6</u> 4,703.8 | 968.5 1,681.8 950.6 <u>1,686.3</u> 5,287.2 25,198.7 |
| Pledged assets | | 25.0 |
| Contingent liabilities | 8,939.4 | 8,025.8 |
| Change in equity | | |
| Equity beginning of the year | 19,087.7 | 15,431.6 |
| Profit for the year | 6,385.9 | 5,686.8 |
| Dividend | -4,965.2 | -1,448.2 |
| Currency translation effects | -411.7 | - 582.5 |
| Equity at the end of the year | 20,096.7 | 19,087.7 |

CASH FLOW ANALYSES

1 December - 30 November (SEK m)

| | 2002/03 | 2001/02 |
|---|-----------------------------------|---------------------------|
| Profit after financial items | 9,608.7 | 8,628.9 |
| Depreciation | 1,125.6 | 1,050.6 |
| Tax paid | <u>-3,564.4</u> | - <u>1,866.9</u> |
| Cash flow generated by current operations before changes in working capital | 7,169.9 | 7,812.6 |
| Cash flow generated by changes in working capital | | |
| Changes in Current receivables Stock-in-trade Current liabilities | - 108.3 - 948.6 <u>92.1</u> | - 159.5 106.9 333.3 |
| Cash flow generated by current operations | 6,205.1 | 8,093.3 |
| Investment activities | | |
| Investments in renting rights | - 18.0 | - 52.3 |
| Sales of/investments in buildings and land | 11.9 | 61.8 |
| Investments in fixed asset | <u>-1,267.9</u> | - <u>1,231.4</u> |
| Cash flow from investment activities | -1,274.0 ===== | -1,221.9 ===== |
| Cash flow from financing activities Dividend for the year | 24.2 - 4,965.2 | - 188.6 - 1,448.2 |
| Cash flow for the year | - 9.9 | 5,234.6 |
| Liquid funds, beginning of the period (including short term investments) | 13,479.6 | 8,530.9 |
| Cash flow for the year | -9.9 | 5,234.6 |
| Changes in currency rates | -276.2 | - 285.9 |
| Liquid funds, end of the period (including short term investments) | 13,193.5 | 13,479.6 |

FIVE-YEAR SUMMARY

| | 1998/1999 | 1999/2000 | 2000/2001 | 2001/2002 | 2002/2003 |
|---|-------------|-----------|-------------|-------------|-------------|
| Turnover, including VAT | 32,976.5 | 35,876.1 | 46,528.2 | 53,331.7 | 56,550.0 |
| Change from previous year % | + 24 | + 9 | + 30 | + 15 | + 6 |
| Foreign share of turnover % | 84 | 85 | 88 | 89 | 90 |
| Operating result | 4,580.0 | 3,766.6 | 5,477.8 | 8,259.1 | 9,223.0 |
| Operating margin | 16.4 | 12.4 | 13.8 | 18.1 | 19.1 |
| Depreciation for the year | 457.0 | 629.1 | 900.1 | 1,050.6 | 1,125.6 |
| Profit after financial items | 4,758.6 | 4,003.2 | 5,734.0 | 8,628.9 | 9,608.7 |
| Net profit for the year | 3,075.4 | 2,552.7 | 3,816.4 | 5,686.8 | 6,385.9 |
| Number of shares | 827,536.000 | | 827,536.000 | 827,536.000 | 827,536.000 |
| Profit per share, SEK | 3.72 | 3.08 | 4.61 | 6.87 | 7.72 |
| Cash and Bank balances including short-term investments | 6,832.4 | 5,403.2 | 8,530.9 | 13,479.6 | 13,193.5 |
| Stock-in-trade | 3,609.3 | 4,448.7 | 4,332.4 | 4,192.5 | 5,050.1 |
| Restricted equity | 1,651.2 | 1,880.7 | 2,475.4 | 2,463.3 | 2,618.2 |
| Non-restricted equity | 8,642.6 | 10,009.1 | 12,956.2 | 16,624.4 | 17,478.5 |
| Shareholders equity per share, SEK | 12.44 | 14.37 | 18.65 | 23.07 | 24.28 |
| Return on shareholders' equity | 32.9 | 23.0 | 27.9 | 32.9 | 32.6 |
| Return on capital employed | 50.3 | 35.8 | 41.6 | 49.7 | 48.9 |
| Debt/equity ratio | 1.3 | 1.2 | 1.2 | 0.4 | 0.2 |
| Share of risk-bearing capital | 76.4 | 79.8 | 77.8 | 79.0 | 81.6 |
| Solidity | 72.5 | 75.7 | 75.6 | 75.7 | 78.0 |
| Interest cover | 324.7 | 225.9 | 304.4 | 654.7 | 3,432.7 |
| Total number of stores | 613 | 682 | 771 | 844 | 945 |
| Average number of employees | 17,652 | 20,680 | 22,944 | 25,674 | 28,409 |

TURNOVER PER COUNTRY AND NUMBER OF SHOPS, DECEMBER - NOVEMBER

1 December 2002 - 30 November 2003

| | Turnover 2003 | Turnover 2002 | Change SEK | Change local currency | No of stores 30 Nov. 2003 | Change since 1 Dec. 2002 |
|----------------|------------------|------------------|---------------|-----------------------|------------------------------|-----------------------------|
| | Incl VAT | Incl VAT | % | % | | |
| Sweden | 5,608 | 5,787 | -3 | -3 | 123 | 3 |
| Norway | 3,986 | 4,114 | -3 | 2 | 69 | 2 |
| Denmark | 2,517 | 2,472 | 2 | 2 | 53 | 3 |
| United Kingdom | 4,957 | 4,605 | 8 | 18 | 79 | 11 |
| Switzerland | 3,509 | 3,563 | -2 | 2 | 46 | 2 |
| Germany | 16,467 | 16,108 | 2 | 3 | 239 | 19 |
| Netherlands | 3,657 | 3,494 | 5 | 5 | 61 | 2 |
| Belgium | 2,028 | 1,829 | 11 | 12 | 42 | 3 |
| Austria | 4,072 | 3,848 | 6 | 6 | 48 | 2 |
| Luxembourg | 269 | 223 | 21 | 21 | 6 | _ |
| Finland | 1,328 | 1,224 | 8 | 9 | 21 | 1 |
| France | 3,835 | 2,972 | 29 | 30 | 53 | 11 |
| USA | 2,782 | 2,380 | 17 | 40 | 66 | 21 |
| Spain | 1,202 | 713 | 69 | 70 | 27 | 9 |
| Poland | 86 | | | | 6 | 6 |
| Czech Republic | 74 | | | | 2 | 2 |
| Portugal | 118 | | | | 3 | 3 |
| Italy | 55 | | | | 1 | 1 |
| Total | 56,550 | 53,332 | 6 | 9 | 945 | 101 |

TURNOVER PER COUNTRY AND NUMBER OF SHOPS, SEPTEMBER - NOVEMBER

1 September 2003 - 30 November 2003

| | Turnover 2003 | Turnover 2002 | Change SEK | Change local currency | No of stores 30 Nov. 2003 | Change since 1 Sep. 2003 |
|----------------|------------------|------------------|---------------|-----------------------|------------------------------|-----------------------------|
| | Incl VAT | Incl VAT | % | % | | |
| Sweden | 1,518 | 1,721 | -12 | -12 | 123 | 2 |
| Norway | 1,097 | 1,183 | -7 | 3 | 69 | 1 |
| Denmark | 706 | 756 | -7 | -6 | 53 | 2 |
| United Kingdom | 1,441 | 1,461 | -1 | 9 | 79 | 4 |
| Switzerland | 1,008 | 1,005 | 0 | 4 | 46 | 1 |
| Germany | 4,661 | 4,778 | -2 | -1 | 239 | 9 |
| Netherlands | 1,079 | 1,056 | 2 | 3 | 61 | 1 |
| Belgium | 560 | 529 | 6 | 7 | 42 | 2 |
| Austria | 1,228 | 1,170 | 5 | 6 | 48 | |
| Luxembourg | 73 | 75 | -3 | -1 | 6 | |
| Finland | 360 | 298 | 21 | 22 | 21 | |
| France | 1,125 | 968 | 16 | 17 | 53 | 2 |
| USA | 881 | 721 | 22 | 47 | 66 | 9 |
| Spain | 382 | 242 | 58 | 60 | 27 | 4 |
| Poland | 63 | | | | 6 | 5 |
| Czech Republic | 31 | | | | 2 | |
| Portugal | 48 | | | | 3 | 1 |
| Italy | 55 | | | | 1 | 1 |
| Total | 16,316 | 15,963 | 2 | 7 | 945 | 44 |