



**PRESS RELEASE**  
**December 19, 2003**

### **Big step towards a solution in the U.S.**

**In a letter to H&M, the central US trade union AFL-CIO expresses its wish to assist H&M in its effort to reach a satisfactory solution in the ongoing dialogue regarding the process for union representation of H&M's US employees.**

John Sweeney, President of AFL-CIO writes in the letter that he will take actions to the effect that any further public actions against H&M will be withheld while the discussions to find a satisfactory solution are pursued.

"I am very pleased that we are approaching a solution to this issue. H&M strives to attain good union relations, and we want a constructive dialogue with unions in the U.S.," says Rolf Eriksen, CEO of H&M.

**For further information, please contact:**

Kristina Stenvinkel, Head of Communications, H&M. Phone: +46 70 796 54 40.

Anna Bergare, press contact, H&M. Phone: +46 8 796 59 56, +46 70 796 55 50.