

COMPOSITION OF THE BOARD AND ATTENDANCE IN 2020

NAME	YEAR ELECTED	INDEPENDENT ¹⁾	INDEPENDENT ²⁾	FEES (SEK) ³⁾	BOARD MEETINGS ⁴⁾	AUDITING COMMITTEE	SHARE-HOLDING	SHARES HELD BY RELATED PARTIES
Stefan Persson ⁵⁾ chairman	1979	No	No	1,700,000	7/7			194,400,000 ⁶⁾ 587,971,466 ⁷⁾
Karl-Johan Persson ⁵⁾ chairman	2020	Yes	No		4/4		12,136,289	Shareholder in Ramsbury Invest AB
Stina Bergfors	2016	Yes	Yes	650,000	11/11		1,000	8,000 and 6,000 ⁸⁾
Anders Dahlvig	2010	Yes	Yes	825,000	11/11	5/5	17,510	
Danica Kragic Jensfelt	2019	Yes	Yes		11/11		2,500	120
Lena Patriksson Keller	2014	Yes	Yes	650,000	11/11			1,200 and 9,450 ⁹⁾
Christian Sievert	2010	Yes	No ¹⁰⁾	875,000	11/11	5/5	81,000	19,000 and 2,400 ¹¹⁾
Erica Wiking Häger	2016	Yes	Yes	825,000	11/11	5/5		750 ¹²⁾
Niklas Zennström	2014	Yes	Yes	650,000	11/11		72,700	
Ingrid Godin employee rep.	2012				11/11			60
Alexandra Rosenqvist employee rep.	2015				11/11			
Helena Isberg deputy employee rep.	2019				11/11			
Margareta Welinder deputy employee rep.	2007				11/11			

1) Independent of the company and company management in accordance with the Swedish Corporate Governance Code.

2) Independent of major shareholders in the company in accordance with the Swedish Corporate Governance Code.

3) Fees as resolved at the 2019 annual general meeting. This means that the fees related to the period until the next AGM, i.e. for the period 7 May 2019 to 7 May 2020. The amounts were paid out after the 2020 AGM.

4) Attendance via technology is equated with attendance in person.

5) Stefan Persson did not stand for re-election as chairman of the board at the 2020 AGM. In accordance with the nomination committee's unanimous proposal, at this AGM Karl-Johan Persson was elected as a new board member and as the new chairman of the board.

6) Class A shares owned through Ramsbury Invest AB.

7) Class B shares owned through Ramsbury Invest AB as at 30 November 2020.

8) 8,000 shares held through Stina Bergfors's company SCEBE Holding AB and 6,000 shares held by spouse.

9) 1,200 shares owned through Lena Patriksson Keller's private company Verdani Holding AB. 9,450 shares held by spouse and children.

10) Christian Sievert is not considered independent of Ramsbury Invest AB since Ramsbury Invest AB is a major shareholder in a company of which Christian Sievert is CEO.

11) Shares held by related parties: 19,000 shares held through Christian Sievert's company Whitechris Industri AB and 2,400 shares held by spouse and children. Supplementary disclosure: in addition to Christian Sievert's shareholding shown above, Christian Sievert holds 9,000 H&M shares via a pension plan.

12) 750 shares owned through Erica Wiking Häger's company Erica Wiking Häger Advokattaktiebolag.

There are no outstanding share- or share price-related incentive programmes for the board of directors.