H&M Group

Towards zero discharge of hazardous chemicals

Summary report 2011-2020

Background

H&M Group together with Adidas Group, C&A, Li Ning, NIKE, Inc. and Puma formed the Zero Discharge of Hazardous Chemicals (ZDHC) Program in 2011 with a mission of catalysing the awareness and driving more responsible practices within industry. Since then, more brands, different value-chain affiliates and associates have also joined this program.

As part of our shared commitment to eliminating hazardous chemicals the programme developed a joint roadmap in 2011.

Our approach

Since the early 1990s, we have applied the precautionary principle in our chemical management to ensure safe products, a safe working environment for workers in our supply chain and to limit environmental impacts.

This report summarises our actions towards Zero Discharge from 2011 to 2017 and is divided into four parts covering: "Disclosure & Transparency", "Phase Out/Manufacturing restricted list (MRSL)", "Systemic Change" and "100% Circular".

Disclosure and transparency

Below is a list of the main actions completed by H&M Group and our suppliers related to disclosure & transparency:

2012

Together with C&A and G-Star, we conducted a pilot benchmark study to verify the use and discharge of the 11 priority chemicals. The pilot study verified that five out of the 11 chemicals were still present in wastewater after discharge.

2013

Scaled up the benchmark study to include strategic suppliers with wet processes. Chemical audits and verification tests were completed at 37 factories across Bangladesh, Cambodia, China, Indonesia and India. The data was disclosed on IPE platform. We also published our <u>supplier factory list</u>.

2014

Continued to increase the number of wet process units in discharge data disclosure on IPE platform. In total, 50 factories across Bangladesh, Cambodia, China, Indonesia and India were involved.

2015

- A total of 59 factories with wet processes disclosed data through IPE.
- Through extensive research we found that the Pollution Release Transfer Register (PRTR) is an effective method to prevent intentional use of hazardous chemicals in the manufacturing process. Inspired by the PRTR methodology, we developed mathematical modelling together with Bureau Veritas, one of the global leaders in Testing, Inspection and Certification (TIC), to determine the chemical discharge performance in factories in a more comprehensive way.

 We launched the first pilot project for using this method in eight factories located in China and Bangladesh. All factories were trained and required to submit all the relevant information for evaluation. This modelling method allows acquisition of comprehensive discharge information of factories.

2016

- 2016 ZDHC wastewater guideline released and H&M Group was one of the supporting brands to streamline the implementation in a ZDHC pilot program.
- 67 factories with wet processes disclosed their discharge data through IPE.
- H&M Group worked together with Bureau Veritas to develop Environmental Emission Evaluator (Ecube) to measure chemical management performance in a factory based on the PRTR work in 2015. A pilot project was performed at 29 suppliers.

2017

- 140 facilities with wet processes disclosed their discharge data through IPE.
- 49 business partners used Ecube for chemical usage and discharge performance.

2018

- 204 business partners used Ecube. We also allowed the use of CleanChain for units shared with fellow ZDHC brands.
- By the end of 2018, 227 suppliers participated in wastewater testing according to the ZDHC wastewater guideline and the results were published on ZDHC Gateway and IPE platform.

2019-2020

- In 2019, 611 business partners used input chemical tools, with a majority in BVE3.
- By end of 2019 we achieved 80% ZDHC compliance of input chemicals. Our H&M Group goal is to reach 100% ZDHC compliance in 2020 — we call it Roadmap to Zero.
- The key findings and conclusions from discharge analysis were:
 - In 2019, we enrolled and tested 100% of our ZDHC scope factories (T1 with wet processing units and strategic T2 in textile and leather supply chain). This means 530 units in our production countries.
 - We tested for **183** chemical analytes from **14** MRSL Chemical Groups, according to ZDHC Wastewater Guidelines 2016.
 - All these results are published on ZDHC Gateway and IPE Platform.

For more information, please see <u>https://hmgroup.com/sustainability/circular-and-climate-positive/chemicals.html</u>

Phase out/Manufacturing Restricted Substance List (MRSL)

In 1995, we created our first list of restricted chemicals.

2011

 H&M Group made a detailed APEO investigation to assess the presence and source of APEO in the supply chain.

2012

 An alternative list of water repellent finishes free from PFC was published in 2012 for suppliers to use.

2013

- We banned the usage of perfluorinated compounds (PFC) for all orders placed from 1st January 2013.
- We included the idea to base on stepwise approach in eliminating the hazardous chemicals from production line level and whole factory level. Clause 1: Substances are not allowed to be found in H&M Group production sites and used in H&M Group production and Clause 2: Substances are not allowed to be used in H&M Group production.

2014-2015

— Expanded the MRSL scope to include chemicals beyond the 11 Priority Chemical groups.

2016

- Worked actively with ZDHC Group to align on a single industry standard and achieve the H&M Group MRSL goal to reach "clean factories".
- PFC- phase out published on <u>Subsport</u>.
- H&M Group Positive List expanded to 15 chemical suppliers who commit that they fulfill the requirements of ZDHC and H&M Group's Chemical Restrictions.
- Investigated Green Screen, a scientific methodology to evaluate the hazard assessment of better alternatives and a user-friendly tool for supply chain to access. Piloted a Green Screen Hazard Assessment of available alternatives at a supplier for some of the leading brands within ZDHC.
- We conducted nearly 44,500 chemical tests at third party labs to ensure compliance with our Restricted Substances List (RSL). Further tests were conducted on our supplier's initiative at third party labs.

2017

- Adopted screened chemistry as a method for hazard assessment
- H&M Group conducted 48, 700 chemical tests at third party labs to ensure compliance with our RSL. Further tests were conducted on our supplier's initiative at third party labs.

2018

- H&M Group's Positive List is re-launched, containing all chemical products which conform to the latest H&M Group Chemical Restrictions (MRSL and RSL) and ZDHC MRSL. Screened chemistry was used in building the Positive List.
- Screened chemistry was limited to non-colorants products and we supported the on-going method development for colorants products by Scivera and Toxservices.
- H&M Group conducted 48 700 chemical tests at third party labs to ensure compliance with our RSL. Further tests were conducted on our supplier's initiative at third party labs.

2019-2020

- We aligned our chemical restrictions with the industry:
 - The Manufacturing Restricted Substances List (MRSL) with the Zero Discharge of Hazardous Chemicals Manufacturing Restricted Substance List 2.0 (ZDHC MRSL 2.0)
 - The Restricted Substances List (RSL) for Textile products, Accessories, Footwear, Bags and Belts with Apparel and Footwear RSL Management Group's Restricted Substances List (AFIRM RSL).

Both are linked to, and form the basis of, H&M Group's Chemical Restrictions for Textile products, Accessories, Footwear, Bags and Belts. In addition to the restrictions in MRSL and RSL, H&M Group strategically phased out, and/or will phase out, some specific chemical substances and/or material groups relevant for these supply chains.

- H&M Group's Positive List merged with Gateway. When choosing chemicals, we encourage suppliers to use the <u>ZDHC Gateway Chemical Module</u>. This is a web-based industry-wide platform providing information on MRSL compliant chemicals.
- H&M Group has a long-term strategy that by 2030 all Polyurethane (PU) used should be defined as sustainable, for example bio based. However, already at the end of 2020 we have moved away from conventional PU containing the hazardous solvent DMFa and instead use DMFa free options that are better for human health and the environment. We call it "Better PU".
- H&M Group was one of the first companies to sign ChemSec's corporate PFAS commitment in 2020, agreeing to:
 - call on policy makers to regulate PFAS efficiently, without the possibility for manufacturers to simply swap one PFAS chemical for an unregulated "cousin";
 - call on the chemical industry to put money into innovation and develop safer alternatives to PFAS for all kinds of products;
 - recognise that PFAS are a major health and environmental problem;
 - be serious about the commitment to phase out PFAS in products and supply chains;
 - call on other brands to join this commitment and work towards a phase-out of PFAS in all kinds of consumer products.

Product testing by H&M Group showed that 99% complied to H&M Group's Chemical Restriction
 Product Compliance. Products that do not comply with the Chemical Restrictions are not sold.

Systemic change to create awareness and drive more responsible industry practice

2011

 H&M Group together with Adidas Group, C&A, Li Ning, NIKE, Inc. and Puma formed the Zero Discharge of Hazardous Chemicals (ZDHC) Program with a mission of catalysing awareness and driving more responsible practices within industry.

2012

 H&M Group together with Adidas Group, C&A, G-Star, Li Ning, NIKE, Inc. and Puma released their first update on the progress in implementing the joint roadmap towards zero discharge of hazardous chemicals (ZDHC) in the supply chain by 2020.

2013

- H&M Group joined 17 other brands in organising two CNTAC ZDHC conferences to facilitate industry dialogue, promote industry collaboration, gain support from industry associations and engage with textile supply chains in China.
- The ZDHC Group continued to strengthen engagement and discussion around disclosure with IPE through direct, face-to-face meetings and discussions at key events.
- Sustainability Apparel Coalition (SAC) and the ZDHC group further aligned a chemical management module and ZDHC audit protocol.

2014

- H&M Group and the ZDHC brands strengthened engagement with the Institute of Public and Environmental Affairs (IPE) to discuss pollution disclosure
- ZDHC MRSL was released
- ZDHC created standard testing (collection, sampling, analysis) and reporting methods to provide consistent direction to the supply chain, where tremendous crossover between brands exists.
- H&M Group organised a stakeholder engagement event in Bangladesh to drive green chemicals import.
- H&M Group advocated for the EU commission to strengthen regulatory requirements for hormone disrupting chemicals
- H&M Group launched the BMI (Better Mill Initiative) project in China

2015

- Partnered with SGS (one of the world's leading inspection, verification, testing and certification company) to develop Hazardous Substance Control (HSC) training. This training is designed for factory professionals to secure the foundational knowledge and know-how on chemical management.
- The ZDHC MRSL was reviewed, and the latest version included leather products.
- H&M Group continued to assist the Swedish Government to push for tougher EU regulations on chemicals in textiles.

2016

- H&M Group joined the CNTAC ZDHC conferences in China, to strengthen our synergy with our supply chain in China.
- To drive common practice within industry, H&M Group worked closely with developing industry standards, systems and tools (e.g. ZDHC Gateway, wastewater guideline and alignment of HIGG index tool with ZDHC audit protocol).
- H&M Group became part of the ChemSec¹ business group a collaboration between companies to inspire progress on the reduction of toxic chemical use.

- H&M Group actively engaged in the EU public consultation on the restriction of certain hazardous substances in textiles and clothing and endorsed the restriction of the use of CMR (carcinogenic, mutagenic, or toxic for reproduction) substances in consumer products.
- Developed Hazardous Substance Control (HSC) training with SGS. 124 factory professionals participated in HSC training on wet processing module. We published the Best Chemical Management Practice (BCMP) guideline in our supplier portal.

2017 - May 2018

- H&M Group hosted an event together with Levi's and C&A and ZDHC in Hong Kong. Chemical companies were invited to take part in the brands' long-term chemical vision as well as to discuss benefits and challenges of screened chemistry approach. H&M Group actively engaged in the EU public consultation in relation to the REACH REFIT Evaluation. The importance of addressing groups of substances for the identification of SVHCs to the candidate list was highlighted.
- We continued to secure our suppliers' capability on chemical management by extending HSC training with SGS to cover all suppliers with significant chemical use.
- We rolled out the Best Chemical Management Practice (BCMP) guideline to all suppliers to provide guidance on developing and implementing correct management practice in their units and minimizing the use of hazardous chemicals.

2018- May 2019

- In the beginning of 2019, ZDHC Safer Chemistry Task Team was established. The brands in the task team Safer / Screened Chemistry also agreed on a seven-month grace period with immediate effect, to align methodology
- H&M Group and other brands initiated a dialogue with service providers (SciVera and ToxServices and NSF) and the chemical industry to develop a screening method for colorants. Continued work on a project with Nimkartek about including commodities in screened chemistry.
- We invested in train-the-trainer program based on Best Chemical Management Practice, (BCMP), to implement clean production. We also cooperated with ZDHC task team to create a common chemical management system. In February 2019, we collaborated with Sustainable Textile Solutions for advanced capacity building with our chemical team in production sustainability to secure implementation across our regions.

2019-2020

- As signatory members of ZDHC we were active in all workstreams input, process and output.
 We believe developing shared industry tools is key to success. We contributed to the ZDHC Safer
 Chemistry Task Team to share our perspective as a fashion brand. A section for dyes / pigments
 was included in version 3 of screened chemistry and has been submitted to ZDHC.
- We included goals for 100% toxic free fashion in our chemical management roadmap.

Towards becoming 100% circular

2016

- H&M Group set out the vision to become 100% circular and promoted a circular approach to how products are made and used. We set a long-term goal to only use recycled or other more sustainably sourced materials. We also implemented a voluntary Extended Producer Responsibility (EPR) system that includes, for example, take-back and consumer textile waste collection systems.
- H&M Group published its approach to hazardous chemicals in recycled materials.
- H&M Group lowered our limits in final products for APEO and phthalates as a step towards zero discharge and 100% circularity.

2017 – May 2018

- Set goal to use 100% recycled or other sustainably sourced materials by 2030.
- In 2017, 35% of the material we used was either recycled or sustainably sourced.

- Set goal to collect 25 000 tons annually through our global garment collecting initiative by 2030.
 In 2017 17 771 tons was collected.
- Launched Take Care pilot to inspire, educate and enable customers to take better care of their products through guidance, inspiration, services and products.
- In 2017/2018, the H&M Group launched several collections and products made of recycled or sustainably sourced materials. As well as "REMAKE" collections that prolong the lifespan of used garments and home textiles.
- Accelerated innovation towards circular, recycled and sustainably sourced materials, processes and business models. During 2017/2018, the H&M Group invested in innovation companies Re:newcell and Tree to Textile. Through the H&M Foundation, the annual Global Change Award supported five early-stage innovations on circular materials, processes and business models. The H&M Group also engaged in research projects such as Demeto and Effective.

2018- May 2019

- Rolled out Take Care to several markets.
- H&M Group launched several collections and products made in upcycled, recycled or sustainably sourced materials.
- H&M Group were involved in research projects such as DEMETO and H&M Foundation's Hong Kong Research Institute of Textiles and Apparel (HKRITA).
- H&M Group's the Laboratory joined IDEO's Circular Economy CoLab, a collaborative innovation lab exploring circular business models.
- H&M Group started to explore the field of re-commerce. &OtherStories commenced a pilot collaboration with Sellpy, a Swedish web-based retailer of pre-used items.
- Through the H&M Foundation, the annual Global Change Award supported early-stage innovations around circular materials, processes and business models.
- H&M Group invested in Colorifix and we participated in the EU project EFFECTIVE for developing bio-based nylon. H&M Group also invested in Ambercycle and Infinited Fiber Company. H&M Group collaborated with the Ellen MacArthur Foundation to develop and launch a circular packaging strategy.

2020

- We developed new ways to repair, repurpose and recycle goods wherever possible and encouraged our customers to join us on this journey. New business models and recycling technology will help make this happen. For more information see our <u>sustainability report.</u>
 - H&M offered repair services in selected stores and online markets as part of its Take Care initiative, making it easier for customers to maintain their much-loved items. Invested in companies developing ground-breaking technologies, i.e. <u>Infinited Fiber Company</u> makes cotton-like fibre from waste textiles.
 - <u>Re:newcell</u> turns used cotton and viscose into a pulp that can be turned into new fibres for yarn and fabrics. H&M's Conscious Exclusive collection, launched in March 2020, included a dress made from Re:newcell fabric.
 - Most brands offered garment collection points and in 2019, we collected 29,005 tonnes of garments for reuse and recycling — equivalent to about 145 million T-shirts. Since 2013, we have worked with I:CO, a specialist in garment take-back solutions. Over half the items collected were reused as second hand, and the rest were repurposed or recycled into new textile fibres or insulation materials.

Chemicals in recycled materials

2016

— In 2016, we published our approach to chemicals in recycled materials. This approach is based on precaution and aims to avoid recirculation of hazardous chemicals. We believe that all consumer products should comply with the same chemical requirements regardless of their recycled content. Any exceptions to this should be justified and transparently communicated.

2017-May 2018

- During 2017, exceptions in H&M Group's RSL concerning chemicals in recycled materials were removed. Challenges remained around recycled wool on APEO and Cr. Therefore, we collected test results to build more knowledge of chemicals in recycled materials.
- H&M Group cooperated within Re-Tex to test postconsumer denim for risky chemicals. The test
 result indicated that black postconsumer cotton could contain elevated levels of total chromium.
 This will be further studied and evaluated.

2018 - May 2019

- During 2018, we continued to collect and analysed chemicals in recycled material using pre- and post-consumer cotton samples in assorted colours. Findings from the testing included that 62,5% of the pre-consumer samples had no detection of the tested substances while only 6,4% of the post-consumer samples didn't contain any of the tested substances.
- H&M Group also initiated a cooperation regarding data gathering and information sharing of chemicals in recycled materials within <u>AFIRM, Apparel and Footwear International RSL</u> <u>Management Group</u>.

2020

 We launched a large-scale study with IKEA to review the chemical content in pre- and postconsumer textile recycling. With over 8,000 tests conducted, H&M Group will have a better opportunity to develop an action plan for the use of recycled textiles while meeting strict chemical and safety standards.