H&M Group

TCFD disclosures index

		REFERENCE/LINK
Governance The organisation's governance around climate-related risks and opportunities	The board's oversight of climate-related risks and opportunities	Annual and Sustainability Report (ASR) page 103
	Management's role in assessing and managing climate-related risks and opportunities	ASR page 103
Strategy The actual and potential impacts of climate-related risks and opportunities on the organisation's businesses, strategy, and financial planning	The climate-related risks and opportunities that the organisation has identified over the	ASR pages 103-105
	short, medium and long term	
	The impact of climate-related risks and opportunities on the organisation's businesses, strategy, and financial planning	ASR page 106
	The resilience of the organisation's strategy, taking into consideration different climate-related scenarios, including a 2°C scenario or lower	ASR page 106
Risk management The processes used by the organisation to identify, assess, and manage climaterelated risks	The organisation's processes for identifying	ASR page 103
	and assessing climate-related risks	
	The organisation's processes for managing climate-related risks	ASR pages 42, 103 and in our Sustainability Disclosure (SD)
	How processes for identifying, assessing, and managing climate-related risks are integrated into the organisation's overall risk management	ASR pages 67 and 76-77
Metrics and targets The metrics and targets used to assess and manage relevant climaterelated risks and opportunities	The metrics used by the organisation to	ASR page 92
	assess climate-related risks and opportunities in line with its strategy and risk management process	
	Scope 1, 2 and 3 GHG emissions and the related risks	ASR page 92 and in our SD
	The targets used by the organisation to manage climate-related risks and opportunities and performance against targets	ASR page 42 and in our SD