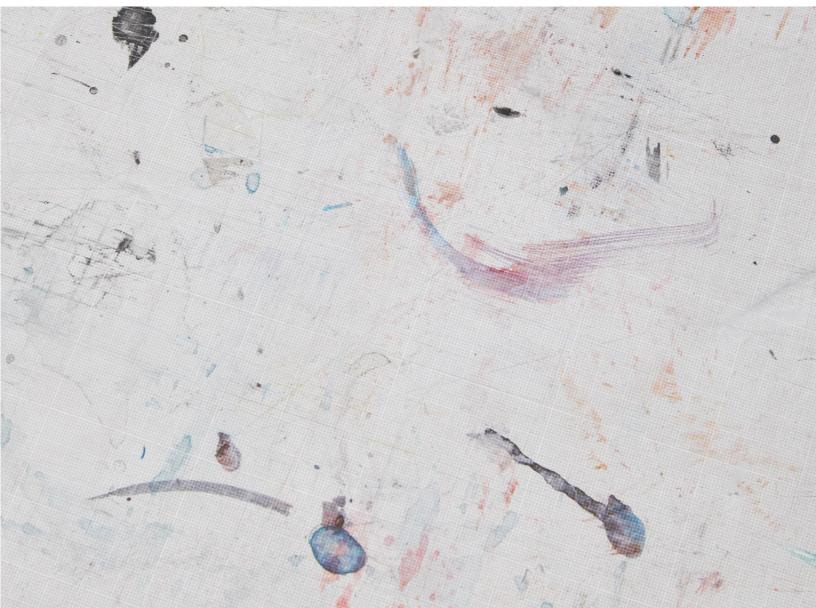


H&M GROUP CHEMICAL RESTRICTIONS 2025 RESTRICTED SUBSTANCES LIST (RSL)

Introduction and Commitment - All Product Types

Product Compliance Valid for all brands in the H&M Group



General

H&M Group has with concern for the health of customers as well as for the environment and working conditions, established H&M Group Chemical Restrictions for all products.

H&M Group Chemical Restrictions consists of the Manufacturing Restricted Substances List (MRSL) and the Restricted Substances Lists (RSL). The RSLs consists of this introduction document and 11 standalone documents containing requirement per product type;

- Aerosols Dispensers
- Candles
- Chemical Product
- Cosmetic Products
- Electrical and Electronic Products and Batteries
- Food Contact Products
- Furniture
- Hardline
- Non-Commercial Goods (NCG)/Construction and Packaging
- Textile products/Accessories/Footwear/Bags and Belts (including ZDHC MRSL and AFIRM RSL)
- Toys

Always follow all relevant latest parts of H&M Group Chemical Restrictions. All official documents related to chemical compliance are available on the Supplier Portal as well as on <u>www.hmgroup.com</u>.

Please read more about H&M Group Chemical Management <u>here</u>.

The official and valid version of this document is in English. Any translation of the document is prepared for reference only. H&M Group accepts no liability for any mistakes done in the translation.

Supplier Commitment

By accepting H&M Group Standard Purchase Conditions, the Supplier commits to comply with H&M Group Chemical Restrictions. It is the Supplier's responsibility to assure compliance with H&M Group Chemical Restrictions and to inform and share all their upstream suppliers and subcontractors about the content of H&M Group Chemical Restrictions.

Find the relevant Restricted Substance List (RSL)

The chemical requirements and restrictions are, as mentioned, divided into different product types. Product might have to comply with more than one H&M Group Restricted Substance List, exemplified (but not limited to), below:

- If a product is sold in a packaging, the packaging needs to comply with H&M Group Chemical Restrictions non-commercial goods (NCG), construction and packaging. Note that packaging might even be included in the actual product.
- If a products packaging or design have a play value, it might also need to follow H&M Chemical Restrictions for Toys.
- If a product has textile and/or leather parts, it must also comply with H&M Group Chemical Restrictions Textile Products/Accessories/Footwear/Bags and Belts.
- If a product is designed to come into contact with food, it needs to comply with H&M Group Chemical Restrictions Food Contact Products.

Below is a table with visual examples. Note that the table is not claimed to be exhaustive. It is merely an aid in how to think when identifying which H&M Group Restricted Substance Lists needs to be followed. If there is a need for any clarification on which chemical requirements needs to be followed, please contact H&M Group.

Product H&M Group Chemical Restrictions			
Chemical products:	Formulation:		
With a start With a start With a start Dirak Start With a start Addres Start	Chemical Products, e.g. cleaning/washing products, shoe polish, room scents, ball point pens, pencils: Follow H&M Group Chemical Restrictions for Chemical Products. <i>Candles, scented and unscented; wax blend and wick:</i> Follow H&M Group Chemical Restrictions for Candles .		
KOCL & SILK WASH Storm / TES / Tes	Packaging of Chemical Products and Candles: Follow H&M Group Chemical Restrictions for Non-Commercial Goods (NCG)/Construction and Packaging		
	 <u>Candle containers (including metal wick</u> <u>holder):</u> Follow restrictions in H&M Group Chemical for Hardline. 		
Cosmetic products:	Formulation:		
	 Follow restrictions in H&M Group Chemical Restrictions for Cosmetic Products. Integrated applicators (e.g. the sheet in sheet masks, wipes in wet wipes, included sponges and brushes etc): Follow restrictions in H&M Group Chemical Restrictions for Textile products, Accessories, Footwear, Bags and Belts and Cosmetics Products. Packaging: 		
	 Follow restrictions in H&M Group Chemical Restrictions for Non-Commercial Goods (NCG)/Construction and Packaging. Packaging appealing to children: Follow restrictions in H&M Group Chemical Restrictions for Toys. 		

Product	H&M Group Chemical Restrictions	
Electrical and electronic products and batteries:	 <u>Headphones, Luminaires, portable batteries, etc:</u> Follow H&M Group Chemical Restrictions Electrical and electronic products and batteries 	
Face/Body/Nail stickers:	 <u>Upper material:</u> Follow H&M Group Chemical Restrictions Textile Products, Accessories, Footwear, Bags and Belts and Toy 	
	 <u>Glue:</u> Follow specific requirements for Glue applied on Face/Body/Nail/Hair stickers in H&M Group Chemical Restrictions Textile Products, Accessories, Footwear, Bags and Belts - Cosmetic Accessories 	
Watches:	 Wristband: Follow H&M Group Chemical Restrictions Textile products, Accessories, Footwear, Bags and Belts 	
	 Other parts: Follow H&M Group Chemical Restrictions Electrical and electronic products and batteries 	
Hardline products:	 Frames, knobs, candle holders, vases, posters, etc. Follow H&M Group Chemical Restrictions Hardline 	

Product	H&M Group Chemical Restrictions		
Hardline products with textile or leather part:	 <u>Textile or leather part:</u> Follow H&M Group Chemical Restrictions Textile products, Accessories, Footwear, Bags and Belts <u>Other parts:</u> Follow H&M Chemical Restrictions Hardline 		
Food Contact Products:			
	 All products intended for food contact (or can reasonably be expected to be brought into contact with food) such as cups, plates, chopping boards etc. shall follow the restrictions for each material. Follow H&M Group Chemical Restrictions Food Contact Products 		
Textile products that comes in contact with food:	Food contact products such as napkin, tablecloth, cooling bag, bread bag, place mat, etc. in textile materials:		
	Follow H&M Group Chemical Restrictions Food Contact Products and H&M Group Chemical Restrictions Textile products, Accessories, Footwear, Bags and Belts.		

Product	H&M Group Chemical Restrictions	
Food contact products with integrated parts: Image: Contact parts with integrated parts: Image: Contact parts with integrated parts with i	 Food contact products which have integrated parts which for obvious reasons will not come in contact with food such as grips, handles, cords, etc., The parts in contact with food must follow H&M Group Chemical Restrictions Food Contact Products and the applicable material for the parts not in contact with food must follow H&M Group Chemical Restrictions Hardline and/or H&M Group Chemical Restrictions Textile products, Accessories, Footwear, Bags and Belts. 	
Toys that comes in contact with food:	 Food contact and toy: utensils in children's size, made in materials which could be used for cooking/baking Follow H&M Group Chemical Restrictions Food Contact Products for the parts contact in food Follow H&M Group Chemical Restriction Toys for applicable material for the parts not in contact with food. 	

Product	H&M Group Chemical Restrictions	
Furniture (Table, shelves, cabinets, large mirrors, footstool, etc.)	 <u>Tables, shelves, cabinets, large mirrors, etc:</u> Follow H&M Group Chemical Restrictions Furniture <u>Textile or leather part:</u> Follow H&M Group Chemical Restrictions Textile Products, Accessories, Footwear, Bags and Belts 	
Toys	 <u>All types of Toys:</u> Follow H&M Group Chemical Restrictions 	
	 Toys <u>Textile part in soft toys:</u> Follow H&M Group Chemical Restrictions Textile Products, Accessories, Footwear, Bags and Belts and Toys <u>Formulation of art material (pens, crayons, paint)</u> Follow H&M Group Chemical Restrictions 	
	 Costumes and Accessories for dressing up: Follow H&M Group Chemical Restrictions Textile Products, Accessories, Footwear, Bags and Belts 	

Product	H&M Group Chemical Restrictions	
	Follow H&M Group chemical restrictions Textile products, Accessories, Footwear, Bags and Belts for all components used in the products.	
Accessories Products:	 Follow H&M Group chemical restrictions for Textile products, Accessories, Footwear, Bags and Belts 	
Footwear products:	 Follow H&M Group chemical restrictions for Textile products, Accessories, Footwear, Bags and Belts 	

Product	H&M Group Chemical Restrictions		
Bag products: Image: Constraint of the second sec	 Follow H&M Group chemical restrictions for Textile products, Accessories, Footwear, Bags and Belts 		
Belt products:	 Follow H&M Group chemical restrictions for Textile products, Accessories, Footwear, Bags and Belts 		
Construction material and Office supplies	 <u>Textile or leather part:</u> Follow H&M Group Chemical Restrictions Textile Products, Accessories, Footwear, Bags and Belts <u>Non-textile part:</u> Follow H&M Group Chemical Restrictions – Non-Commercial Goods (NCG), Construction material and Packaging 		
	 Formulation of office supplies (pens, crayons, paint): Follow H&M Group Chemical Restrictions Chemical Products 		
Packaging	 Follow H&M Group Chemical Restrictions – Non-Commercial Goods (NCG), Construction material and Packaging 		
Non-commercial goods	 Follow H&M Group Chemical Restrictions – Non-Commercial Goods (NCG), Construction material and Packaging 		

Version	History			
Version	Date	Valid from	Changes made	Page or Chapter
1	February 2024	February 2024	Original	-
2	February 2025	February 2025	Supplier commitment shortened	Supplier Commitment

Product Compliance February 2025