Statement by the board of directors in accordance with Chapter 19 § 22 of the Swedish Companies Act

As regards the authorisation proposed by the board allowing the board to buy back the group's own shares, up to a maximum of 10 percent of the B shares outstanding, reference is made to the board's reasoned statement in accordance with Chapter 18 § 4 of the Swedish Companies Act submitted in connection with the proposed dividend of SEK 6.80 per share. In light of what is stated therein and considering such other circumstances of which the board of directors is aware, the board's assessment is that the proposed authorisation to acquire shares, on the terms stated there, is justifiable considering the requirements that the nature, scope and risks of the operations place on the level of equity and the company's and the group's consolidation requirements, liquidity and position in general.

Stockholm, March 2025

The Board of Directors of H & M Hennes & Mauritz AB (publ)

Karl-Johan Persson Chair of the Board Stina Bergfors Board member Anders Dahlvig Board member Lena Patriksson Keller Board member

Helena Saxon Board member Christian Sievert Board member Christina Synnergren Board member Danica Kragic Jensfelt Board member

Keith Barker Board member Tim Gahnström Board member Agneta Gustafsson Board member